

Appendix 2

Communities, Localities & Culture
Safer Communities

Flamingos
30 Alie Street
London
E1 8DA

Environmental Health and Trading Standards
David Tolley

Licensing Section
Admin Support Services
John Onslow House
1 Ewart Place
London E3 5EQ

17th October 2016

My reference: TSS/LIC/SEV
Your reference:

Tel [REDACTED]
Fax **020 7364 0863**
Enquiries to **Andrew Heron**
Email [REDACTED]

www.towerhamlets.gov.uk

Dear Mr Santosh Nair and Mr Ajay Mohan Kirpal,

**Local Governmental (Miscellaneous Provisions) Act 1982 as amended
by the Policing and Crime Act 2009**

As you are aware, Condition 12 of the Tower Hamlets Standards Conditions on your licence state:

Without prejudice to condition 13 below CCTV shall be installed to cover the inside and the outside of the Premises, covering all public areas, including private performance areas and booths, entrances and exits, but excluding the interior of toilets. All cameras must be maintained in working order. All cameras shall continually record whilst the Premises are open to the public and the recorded images shall be kept available for a minimum of 31 days. Recorded images shall be made available to an authorised officer together with facilities for viewing. The recordings for the preceding 2 days shall be made available immediately upon request. Recordings outside this period shall be made available on 24 hours' notice;

Please retain and provide us with copies of all CCTV recordings from **Wednesday 28th September to Monday 10th October 2016**. Please make sure that recordings are viewable by date and time.

Please also provide copies of staff logs for these dates, including security, management and dancers in line with conditions 28 and 29:

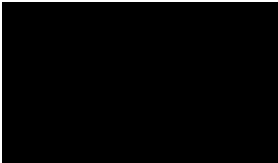
The Licensee shall keep a record of each performer, including their proper name and any aliases, and their residential address. With each record the

Licensee shall keep a copy of a photographic form of identity and proof of address of the performer. With each record the Licensee shall keep a clear copy of an authorised document demonstrating that each Performer and each member of the staff is entitled to work within the UK. A clear copy of this record shall be kept on the Premises at all times and be made immediately available for inspection by authorised officers;

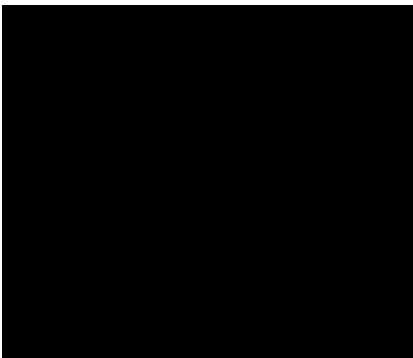
On days when sexual entertainment is provided, the Licensee or their representative shall keep a record of those performers working at the Premises on that day in a daily record. The daily record shall be retained securely for at least 31 days and shall be made immediately available for inspection by authorised officers;

We will be coming to collect these recordings on **Wednesday 19th October 2016**.

Yours sincerely,



**Andrew Heron
Licensing Officer**



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18th October 2016

My reference: TSS/LIC/SEV
Your reference:

Tel [REDACTED]
Fax **020 7364 0863**
Enquiries to **Andrew Heron**
Email [REDACTED]

www.towerhamlets.gov.uk

Dear Mr Santosh Nair and Mr Ajay Mohan Kirpal,

**Local Governmental (Miscellaneous Provisions) Act 1982 as amended
by the Policing and Crime Act 2009**

I write further to this Licensing Authority's letter to you dated 17th October 2016, requesting the provision of certain records and CCTV recordings pursuant to conditions 12, 28 and 29 of your Sexual Entertainment Venue Licence under the above legislation.

This Licensing Authority requires you to provide these records/recordings in connection with an investigation relating to breaches of conditions related to your above mentioned Licence.

In respect of our request to retain and provide us with copies of all CCTV recordings from Wednesday 28th September to Monday 10th October 2016 I understand that this may be time consuming to produce in by Wednesday 19th October 2016.

Taking this in to consideration we are willing to accept recordings for your busy times (i.e. Thursday and Friday). Therefore please provide recordings for 29th and 30th September, and 6th and 7th October 2016 for us to collect on **Wednesday 19th October 2016**. The remaining recordings for 28th September 2016, 1-5th and 9th/10th October 2016 can be sent to us within **7 days of this letter**.

Yours sincerely,



Andrew Heron
Licensing Officer

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Flamingos
30 Alie Street
London
E1 8DA

Environmental Health and Trading Standards
David Tolley

Licensing Section
Admin Support Services
John Onslow House
1 Ewart Place
London E3 5EQ

20th October 2016

My reference: TSS/LIC/SEV
Your reference:

Tel [REDACTED]
Fax **020 7364 0863**
Enquiries to **Andrew Heron**
Email [REDACTED]

www.towerhamlets.gov.uk

Dear Mr Santosh Nair and Mr Ajay Mohan Kirpal,

**Local Governmental (Miscellaneous Provisions) Act 1982 as amended
by the Policing and Crime Act 2009**

I write further to the Licensing Authority's letters to you dated 17th and 18th October 2016, requesting the provision of certain records and CCTV recordings pursuant to conditions 12, 28 and 29 of your Sexual Entertainment Venue Licence under the above legislation.

We have received no response from you; however we have been willing to provide you with additional time to make the recordings available. We will come to the venue at **16:00hrs on Friday 21st October** to collect the recordings for 29th and 30th September, and 6th and 7th October, please make sure that someone is present. You now have until 25th October to provide the remaining recordings previously requested. If the recordings are not forthcoming, this will be considered as noncompliance by the Authority as refusal to comply with the conditions of your SEV licence means that you are committing a criminal offence.

I look forward to prompt confirmation that the requested footage has been securely retained and will be made available in accordance with the timescale requested.

Yours sincerely,



Andrew Heron
Licensing Officer

Appendix 3

Andrew Heron

From: Andrew Heron
Sent: 17 October 2016 11:44
To: 'Maria Guida'
Subject: Flamingos - 30 Alie Street
Attachments: CCTV Retention Letter Flamingos.pdf

Dear Ms Guida,.

Please find attached copy correspondence to your client in relation to their CCTV. The letter will shortly be hand delivered to the premises.

Regards,

Andrew Heron
Licensing Officer

Licensing Section
London Borough of Tower Hamlets

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Andrew Heron

From: Andrew Heron
Sent: 18 October 2016 15:49
To: 'Maria Guida'
Cc: Guy Ladenburg ([REDACTED])
Subject: RE: Flamingos - 30 Alie Street
Attachments: CCTV Retention Letter Flamingos.pdf; CCTV Retention Letter Flamingos2.pdf
Importance: High

Dear Ms Guida,

Please see the attached follow up letter.

Please acknowledge receipt of this letter and confirm that recordings will be available for collection tomorrow.

Regards,

Andrew Heron
Licensing Officer

Licensing Section
London Borough of Tower Hamlets

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: Andrew Heron
Sent: 17 October 2016 11:44
To: 'Maria Guida'
Subject: Flamingos - 30 Alie Street

Dear Ms Guida,.

Please find attached copy correspondence to your client in relation to their CCTV. The letter will shortly be hand delivered to the premises.

Regards,

Andrew Heron
Licensing Officer

Licensing Section
London Borough of Tower Hamlets

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Andrew Heron

From: Maria Guida [REDACTED]
Sent: 18 October 2016 16:06
To: Andrew Heron
Cc: Guy Ladenburg [REDACTED]
Subject: RE: Flamingos - 30 Alie Street

Follow Up Flag: Follow up
Flag Status: Completed

Dear Andrew

I acknowledge receipt of your email/letters, and will pass this onto my clients. I will ask them to confirm to you direct as to whether recordings will be available tomorrow.

Kind regards

Maria Guida | Partner



Fletcher Day | 56 Conduit Street | Mayfair | London | W1S 2YZ
DX: 37227 Piccadilly
[REDACTED]

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Please be aware of the increase in cybercrime and fraud. Fletcher Day Limited will not change its bank account details without prior notification. If you receive an email stating a change in bank account details purporting to be from Fletcher Day Limited do not send the funds to the account and contact us immediately. Fletcher Day Limited will not accept liability for any money sent to the wrong account.

Andrew Heron

From: Andrew Heron
Sent: 20 October 2016 14:11
To: 'Maria Guida'
Cc: 'Guy Ladenburg' [REDACTED]
Subject: RE: Flamingos - 30 Alie Street
Attachments: CCTV Retention Letter Flamingos3.pdf

Dear Ms Guida,

Further to previous correspondence, please find attached a third letter which was hand-delivered to the venue earlier today.

Regards,

Andrew Heron
Licensing Officer

Licensing Section
London Borough of Tower Hamlets

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: Andrew Heron
Sent: 18 October 2016 15:49
To: 'Maria Guida'
Cc: Guy Ladenburg ([REDACTED])
Subject: RE: Flamingos - 30 Alie Street
Importance: High

Dear Ms Guida,

Please see the attached follow up letter.

Please acknowledge receipt of this letter and confirm that recordings will be available for collection tomorrow.

Regards,

Andrew Heron
Licensing Officer

Licensing Section
London Borough of Tower Hamlets

[REDACTED]
[REDACTED]

[Redacted]

From: Andrew Heron
Sent: 17 October 2016 11:44
To: 'Maria Guida'
Subject: Flamingos - 30 Alie Street

Dear Ms Guida,

Please find attached copy correspondence to your client in relation to their CCTV. The letter will shortly be hand delivered to the premises.

Regards,

Andrew Heron
Licensing Officer

Licensing Section
London Borough of Tower Hamlets

[Redacted]